



# Organizational Behavior

*Steven McShane, Mary Von Glinow*

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Textbook's philosophy OB knowledge is for everyone, not just traditional managers. *Organisational Behavior, 7e* is written in the context of these emerging workplace realities. This edition explains how emotions are the foundation of employee motivation, attitudes, and decisions; how social networks generate power and shape communication patterns; how self-concept influences individual behavior, team cohesion, and leadership; and how adopting a global mindset has become an important employee characteristic in this increasingly interconnected world. This book also presents the reality that organizational behavior is not just for managers; it is relevant and valuable to anyone who works in and around organizations.

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